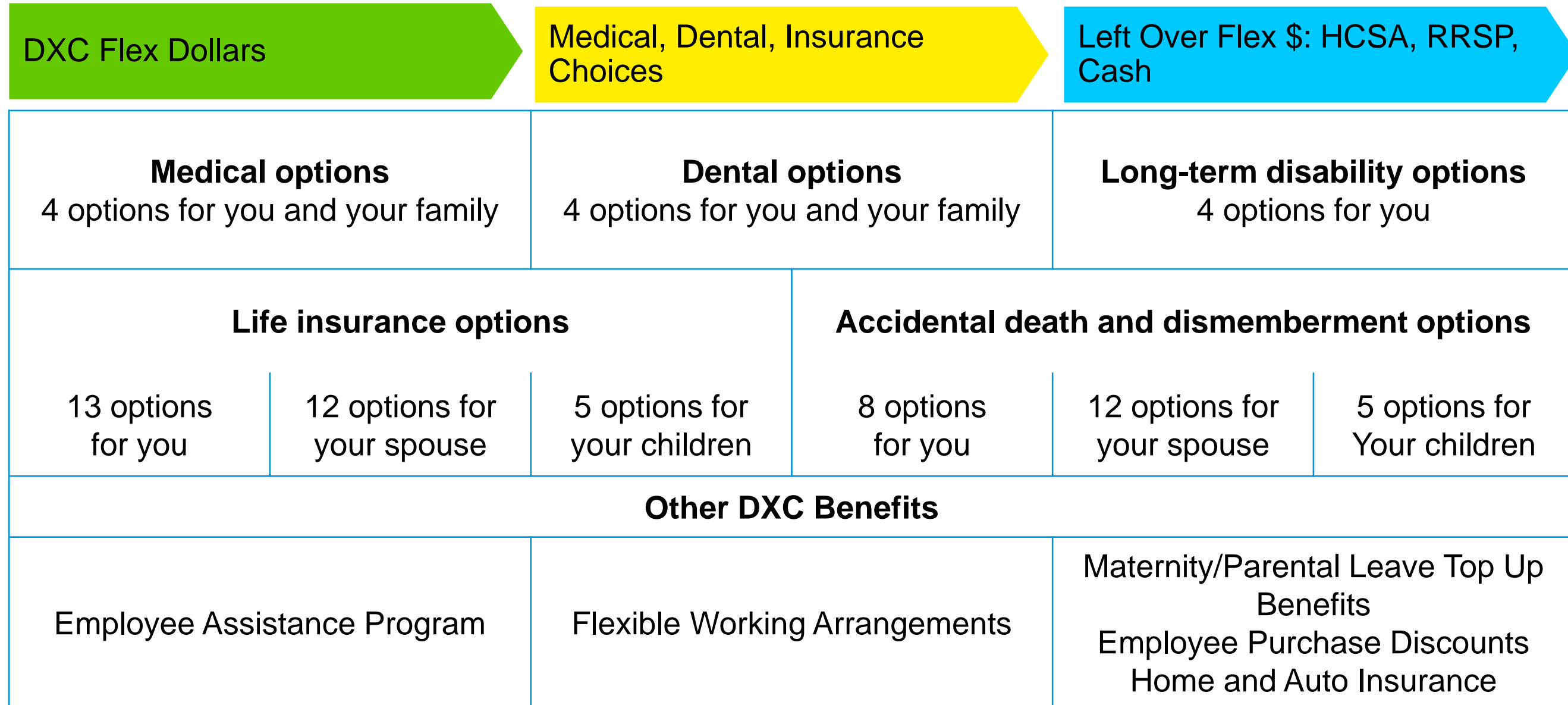


February 22, 2018

DXC Technology Benefits Overview

Benefits overview



Medical Options

Benefit	Option 1	Option 2	Option 3	Option 4	
Prescription drugs <ul style="list-style-type: none"> Dispensing-fee cap Formulary Non-formulary 	No coverage	\$8 20%	\$8 80% 50%	\$8 90% 60%	
Medical supplies and services		20%	80%	90%	
Vision Care		20% (\$150/person/ev ery 2 years)	80% (\$150/person/ev ery 2 years)	90% (\$250/person/ev ery 2 years)	
Paramedicals		20%	80%	90%	
Out-of-pocket maximum				\$700/\$1,000	\$350/\$500
Lifetime maximum			\$1 million per person		
Out-of-country		100% coverage for all options to a \$5 million lifetime maximum			

Dental options

Benefit	Option 1	Option 2	Option 3	Option 4
Preventative and basic care <ul style="list-style-type: none"> Reimbursement Recall exams 	No coverage	80% 12 months	80% 6 months	90% 6 months
Major care		No coverage	50%	50%
Annual per-person maximum – Preventative + major care		\$1,000	\$1,800	\$2,500
Orthodontia <ul style="list-style-type: none"> Coverage Lifetime maximum 		No coverage	No coverage	50% \$2,500
Fee guide		Current provincial fee guide		

Short-term disability benefits

- Fully paid by DXC Canada
- Benefit based on your years of service
- Paid for 26 weeks

Years of Service	Under 2	2 to 5	5 to 10	10 or more
Weeks at 100% of pay	2	6	12	16
Weeks at 66.7% of pay	24	20	14	10

- There is no annual sick day quota.
- If you are still disabled after 26 weeks, you may be eligible for long-term disability benefits

Long-term disability benefits

- Paid by you through payroll deductions
- Premium is taxable; benefit is not

	Option 1	Option 2	Option 3	Option 4
Benefit amount	50% of first \$2,500 +45% of next \$1,500 +30% of the balance		60% of first \$2,500 +50% of next \$2,500 +40% of the balance	
Inflation protection	No	Yes	No	Yes

Life insurance benefits

For you



13 options
Multiples of pay
Up to 12x your pay

DXC provides enough flex dollars to purchase 1x your pay

Cost based on your or your spouse's age, gender and smoker status

For your spouse



12 options
\$500,000 maximum

Paid by you

For your children



5 options
\$20,000 maximum

Paid by you

Flat rate for all

Accidental death and dismemberment (AD&D) insurance benefits

For you



8 options
Multiples of pay
Up to 7x your pay

DXC provides enough flex dollars to purchase 1x your pay

For your spouse



12 options
\$500,000 maximum

Paid by you

For your children



5 options
\$20,000 maximum

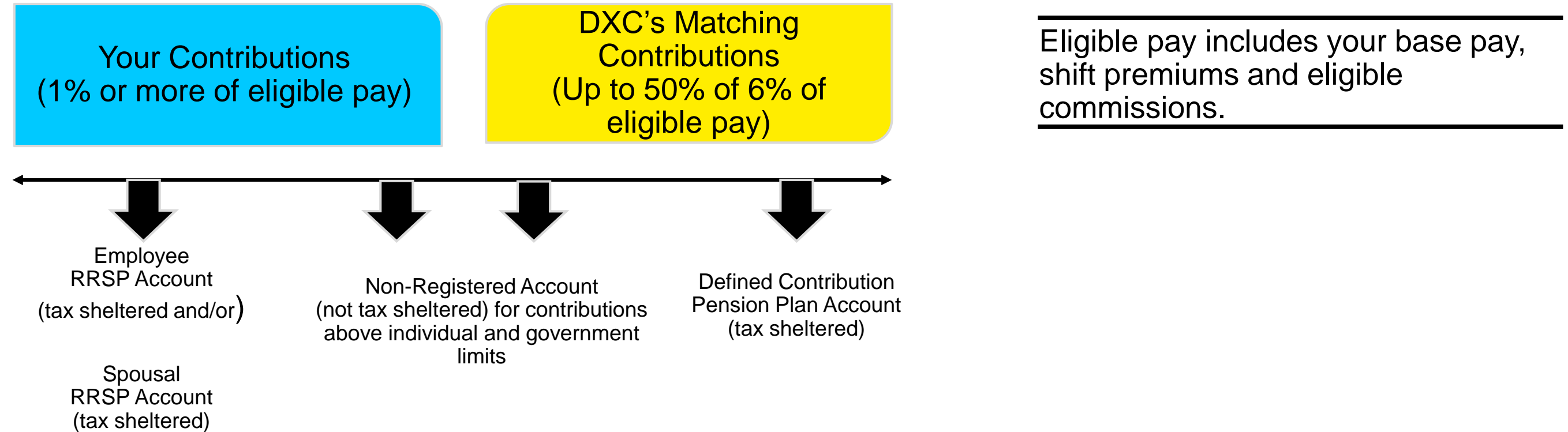
Paid by you

If you do not Enroll

Plan	Coverage	Coverage Level
Medical	Option 3	Employee Only
Dental	Option 3	Employee Only
Excess Flex Dollars	Taxable Cash	N/A
Employee Life and AD&D	1 x Base Pay	N/A
Spousal Life and AD&D	No Coverage	N/A
Child Life and AD&D	No Coverage	N/A
Long Term Disability	Option 1	N/A
DXC Retirement and Savings Program	2% Contribution Percentage/ 1% Employer Match	Zero RRSP Contribution Limit
Life and AD&D beneficiary	Assigned to Estate	N/A

How the DXC Retirement & Savings Program works

The Program has several components to it:



Company contributions are made to a DC account in your name.

If you do not open an RRSP account with Sun Life, or you are based in Quebec, employee contributions will be directed to your DC account.

Three key advantages of the DXC Retirement and Savings Program

The maximum 3% Company Matching Contributions

Automatic 100% return on your contributions

Significantly reduced Investment Management fees

Average actively managed Canadian Equity Fund fee = 2%

Under the DXC Program, fee = 0.5%

This means huge savings for you over the course of a career at DXC

Funds monitored by External Investment Consultants

Helps ensure funds continue to meet expectations