

Plan F - Abbotsford Plant Hourly

Life and Travel Options: 2 Options

Who pays options are available for Travel and Life Benefits members pays 50% of the premiums until 24 months of employment is reached and then the employer pays 100% of the premiums

Option 1 Member pays 50% of the premiums

Option 2 Employer pays 100% of the premiums

The members will go into Option 1 when first hired after 24 months of employment the member will move into Option 2. A report can be run from the system to keep track of when the members need to be moved. See process on changing a Benefit Option on how to make this change.

Waiting Periods

The waiting period is indicated as 90 working days and 4160 hours of employment for WI. This will require manual processing on your end to calculate when the member is eligible for benefits.

There will be no waiting period listed in the system so the administrator needs to enter the effective date in which the member's benefits are effective. Ie. Member was hired January 1 however only reached 90 working days April 3 so you would enter April 3 under the **Hire Date (for Eligibility)** in the system.

Since this section has Options available for some benefits for the premiums the employee pays that are based on the date of hire you will need to log back in and change the hire date (for eligibility) to the correct date of hire so that when you run a report it will reflect the correct hire date. Note: this can only be done once the benefits have been selected and confirmed.

Weekly Indemnity

Since Weekly Indemnity (STD) is only effective after 4160 hours when you enroll the member on the website you will need to select Option 1 the no coverage option. Once 4160 hours is reached the Wi option can be switched to Option 2. See process on changing a Benefit Option on how to make this change.