

Plan C - Brampton Hourly

Dental plans: 4 options

Option 1 is for the first year of service

Option 2 second year of service

Option 3 third year of service

Option 4 fourth year of service

The members will go into Option 1 when first hired every year they will move into the next Option until Option 4 is reached. A report can be run from the system to keep track of when the members need to be moved. See process on changing a Benefit Option on how to make this change.

Waiting Periods

The waiting period is indicated as 90 working days. This will require manual processing on your end to calculate when the member is eligible for benefits.

There will be no waiting period listed in the system so the administrator needs to enter the effective date in which the member's benefits are effective. ie. Member was hired January 1 however only reached 90 working days April 3 so you would enter April 3 under the **Hire Date (for Eligibility)** in the system.

Since this section has Options available for Dental which is based on the date of hire you will need to log back in and change the hire date (for eligibility) to the correct date of hire so that when you run a report it will reflect the correct hire date. Note: this can only be done once the benefits have been selected and confirmed.

Plan C1 – Brampton Hourly- No Travel

Travel terms at age 75 for travel and retirement for all other health and dental benefits. We needed to add a new plan. When the member turns 75 the member will need to be transferred to the Brampton Hrly- No Travel section so that the travel will no longer be a benefit. See the process for transferring member.