

BENEFIT	STANDARD HEALTH & MEDICAL
DRUGS	
Pay Direct Drug Card	
Co-Insurance	90%
Co-Pay	\$5 per prescription
Maximum	Unlimited
	Generic Substitution
HOSPITAL	
Semi-Private	Max of \$125/day
Convalescent Physical	\$20/day for 180 days/ occurrence
Rehab & Substance Abuse	\$20/day up to a max of 180 days/ occurrence
	combined.
TRAVEL	
Co-Insurance, 60 day Trip Limit, Travel Assist – per	100%
instance	Max. \$2,000,000
EXTENDED HEALTH	
Co-Insurance	90%
Overall Maximum	Unlimited
Vision Care	
Eye Exams	1/24 months
Frames, Lenses & Contact Lenses	\$200/24 months
Private Duty Nursing	\$20,000/policy year
Hearing Aids	\$600/5 policy years
Paramedical Practitioners	
Physiotherapist	\$600/policy year
All other Paramedicals	\$400/policy year
Orthopaedic Shoes combined with Orthotics	\$400/policy year



CONTRACT SALARY EMPLOYEES November 1, 2012

BENEFIT	STANDARD DENTAL
Preventative and Basic Services	
Co-Insurance	90%
Recall Exams dependents under age 16	1/6 consecutive months
Recall Exams – 16 and over	1/9 consecutive months
Major Dental Services	50%
Co-Insurance	30%
Orthodontic Services	
Co-Insurance	50%
Lifetime Maximum	\$1,500 per person
Combined Maximum	\$2,000/person, per policy year, excluding Orthodontic
	Services
Dental Fee Guide	Current in province where treatment is received

BENEFIT	
Basic Life	2 times the annual salary, to the nearest \$1,000.
	Maximum \$750,000
AD & D Basic	2 times the annual salary, to the nearest \$1,000.
	Maximum \$1,000,000