

Your Team TELUS Benefits plan is a traditional benefits plan. The plan includes primary coverage for Extended Health, Dental, Life Insurance and Long Term Disability. You can also buy Optional Life Insurance, Optional Accident Insurance and Optional Critical Illness Insurance for you, your spouse and/or your child(ren).

TELUS pays for 75% of the cost of Extended Health, and 90% of the cost of Dental. There are no deductibles for Extended Health or Dental.

<b>Prescription Drugs</b>	<ul style="list-style-type: none"> <li>Tier 1: 90%</li> <li>Tier 2: 80%</li> <li>Tier 3: 35%</li> </ul>
<b>Vision</b>	<ul style="list-style-type: none"> <li>Eye exam: 100% / 2 benefit plan years</li> <li>Glasses or contacts: \$300 max / 2 benefit plan years</li> </ul>
<b>Hospital &amp; Ambulance</b>	<ul style="list-style-type: none"> <li>100%</li> </ul>
<b>Medical Services &amp; Supplies</b>	<ul style="list-style-type: none"> <li>80%</li> </ul>
<b>Paramedical Practitioners</b>	<ul style="list-style-type: none"> <li>Psychology/Speech Therapy: \$5,000 benefit year max</li> <li>Other paramedical: \$1,000 benefit year max</li> </ul>
<b>Emergency Out-of-Country/ Out-of-Province (OOC/OOP)</b>	<ul style="list-style-type: none"> <li>100%</li> <li>\$5 million lifetime max</li> </ul>
<b>Basic Dental</b>	<ul style="list-style-type: none"> <li>100%</li> <li>Two annual recalls</li> </ul>
<b>Major Dental</b>	<ul style="list-style-type: none"> <li>70%</li> <li>\$2,500 benefit year max</li> </ul>
<b>Orthodontics</b>	<ul style="list-style-type: none"> <li>50%</li> <li>\$3,000 lifetime max</li> </ul>
<b>Life Insurance</b>	<ul style="list-style-type: none"> <li>1x annual base salary*</li> </ul>
<b>Primary Long Term Disability (LTD)</b>	<ul style="list-style-type: none"> <li>100% company paid</li> <li>70% of monthly earnings, indexed</li> <li>Taxable benefit**</li> </ul>



\* Part-time Team Members working 50% or less will be eligible for 50% of annualized base salary.

\*\* Part-time Team Members working 50% or less are eligible for benefits based on their actual earnings.

<b>Optional Benefits available for purchase</b>	<b>Optional Life Insurance:</b>	<b>Optional Accident Insurance:</b>	<b>Optional Critical Illness Insurance:</b>
	<ul style="list-style-type: none"> <li>Units of \$10,000</li> <li>Team Member &amp; Spouse: \$1,000,000 max</li> <li>Child: \$20,000 max</li> </ul>	<ul style="list-style-type: none"> <li>Units of \$10,000</li> <li>Team Member &amp; Spouse: \$500,000 max</li> <li>Child: \$50,000 max</li> </ul>	<ul style="list-style-type: none"> <li>Units of \$10,000</li> <li>Team Member &amp; Spouse: \$200,000 max</li> <li>Child: Units of \$5,000; \$20,000 max</li> </ul>