

Dear All,

Life is constantly changing, and when it does, your benefits need changes too. This year's flexible benefits re-enrolment is open from November 8th to November 19th, 2021. Take advantage of this time to make sure that you have the right coverage to fit your life. Your new coverage will take effect on January 1st, 2022.

Sign into your Telus Flexit360 account to review your current coverage and take a look at your [Benefits-at-a-Glance](#) (or [Benefits-at-a-Glance](#) for Quebec residents) to see what coverage is available to you. Make sure you have your ID & password for Flexit360 ready for your re-enrollment start date!

We will also hold virtual Employee Benefits Presentations on Wednesday, November 3rd at 10am and 1pm MST (recorded event will be posted). During these sessions, we will review all benefits available, demonstrate how to access the enrolment site, and highlight key features of the Industrial Alliance (iA) mobile app. iA will join us to answer any questions you may have. Stay tuned for the invite.

Decide what coverage you'll need or ask questions if you're not sure! Don't forget to check out any additional insurance you're eligible for to make the most of your re-enrolment and review your Beneficiary data.

If you do not re-enroll in your benefits plan, you will receive the same levels of coverage that you currently have, and any leftover flex credits will be allocated to the Health Spending Account (HSA).

When the re-enrolment opens on November 8th to 19th, sign into <https://app.websinc.ca/IHSMakit/login> and complete your re-enrolment.

If you have any questions, please contact the Telus Flexit360 Benefits Helpdesk at: Helpdesk_flexit360@telus.com or 1-866-396-6714.

Regards,

Your Benefits Team