

Application for membership in a group deferred profit sharing plan

Return to Canada Life, Group Retirement Services

255 Dufferin Avenue, T540, London, ON N6A 4K1

In this application, "you" and "your" refer to the person who is applying to become a member of the group deferred profit sharing plan (the plan), and "we," "us," and "our" refer to the Trustee and Agent.

SECTION 1 - EMPLOYER/P	LAN SPO	NSOR								
Name of employer/plan sponsor					Policy	Policy/plan number				
BRANDSAFWAY GROUP INC						61936				
SECTION 2 – IMPORTANT										
Investors Group Trust Co. Ltd. i	s trustee o	f the plan ((the Trus	tee) and h	as appoint	ed The Cana	da Life Assura	ance Company as i	ts agent (t	the Agent).
Administrative services for the Trustee has applied for a group										
and are not insured by Canada	a Deposit I	nsurance (Corporati	on (CDIC) the Réa	ie d'assuranc	ce-dépôts du 0	Juébec, any other	aovernme	ent deposit
insurer or Assuris and are not g	uaranteed	by Canada	a Life.), alo rog			autores, any enter	govonni	
SECTION 3 – INFORMATION				t)						
The following persons may not shareholder of the employer or partnership; or 4) where the em who owns 10 per cent or more within the meaning of the Incom	of a corpor ployer is a of the issu ne Tax Act	ration relate trust, a per led shares (Canada).	ed to the rson who of any cl	employer; is, or is re	; 3) where lated to, a	the employer	is a partnersh nder the trust.	ip, a person related A specified shareh	d to a mer older is ar	mber of the nindividual
Last name	Middle i	nitial Fi	irst name			Division/	subgroup	Identification/e	ion/employee number	
Social insurance number (SIN)		Date of bi	irth	Lang	uage		Email addres	S		
You authorize the use of your SIN for treporting, identification and record kee		уууу г	yyyy mm dd 🗌 English				Required for online access and to email information about the plan or services connected with it			
Address (apt. no., street no., str	reet)									
••										
City				ł	Province			Postal code		
If the above address is a PO bo	ox, general	delivery or	r rural rou	ite, also ir	nclude the	civic or stree	t address belo	w		
Address (apt. no., street no., str	reet)				C	ity		Province	Postal of	code
Telephone no.	Δlt	ernate tele	phonen		Date of em			Date joined plar	<u>ו</u>	
	7.40		phone in			proyment		Date Joined plai	•	
Ext.		-	-	د ا	yyyy mr	n dd		уууу	mm	dd
SECTION 4 – YOUR BENEF	ICIARY D	ESIGNAT	ION (not			ets investe	d in stock if		ebec)	
Where permitted by law, you ca your estate. Instructions may be All designations are revocable of the Designation of irrevocable b	e made thr except in G	ough a will Juebec (se	l to leave	the benef	fit payable	under this pla	an to a specific	person(s).		·
Primary beneficiary(ies) on ye	our death									
						Relati	onship of ben	eficiary to you		
						Select box	below OR	Specify under Other		
			Date	of birth	Married	Quebec civi	I Common-lav			% of
Last name First	t name		уууу	mm dd		union spous	e partner	(child, friend,	etc.)	benefit

Important: Quebec residents

If you appoint your married or civil union spouse as your beneficiary, they will be irrevocable (meaning you cannot change your beneficiary or perform certain transactions such as making withdrawals (where permitted) without their consent) unless you check the box below: I designate my married or civil union spouse revocably

The death benefit will be paid to the tutor(s) of a beneficiary who is a minor (generally the parents) or the tutor or curator of a beneficiary who otherwise lacks legal capacity unless a formal trust has been established by will or separate contract (in which case, designate the trust as beneficiary in this section)

The above named person(s) is/are appointed as beneficiary(ies) to receive the applicable value of your account under the policy or the plan, depending on the applicable law. Unless the law requires otherwise, if one of your primary beneficiaries predeceases you, their share will be paid to the surviving primary beneficiaries in equal shares, or if there is no surviving primary beneficiary(ies), to your contingent beneficiary(ies) named below. If there is no contingent beneficiary(ies), the benefit will be paid to your estate.

Total 100%

Application for membership in a group deferred profit sharing plan (continued)

SECTION 4 – YOUR BENEFICIARY	DESIGNATION (not applicable to	assets invested in	n stock if y	ou reside in Quebec)	(continued)
Contingent beneficiary(ies) on your c	leath					

Last name	First name	Date of birth yyyy mm dd	Relationship of beneficiary to you	% of benefit

Total 100%

Trustee (to be completed if any of your beneficiaries are minors or otherwise lack legal capacity and do not reside in Quebec; do not complete if a formal trust exists)

Last name	First name	Trustee for (indicate beneficiary name)	Relationship of trustee to you

You authorize the trustee(s) named above 1) to receive benefits payable on behalf of any beneficiaries who are minors or otherwise lack legal capacity to give a valid discharge and 2) in their sole discretion, to use the benefits for the education or maintenance of the beneficiary and to exercise any right of the beneficiary under the plan. The trust will terminate once the beneficiary is both of age of majority and has capacity to give a valid discharge. Legal advice should be obtained prior to appointing a trustee. Payment to the trustee(s) discharges us to the extent of the payment.

SECTION 5 – YOUR INVESTMENT SELECTION (if the investments available to you include directly held stock, the Additional Member Information form must also be completed)

Contributions may be invested in the investment options available under the annuity policy held by the Trustee or any other option available under the plan. Select investment(s) if your employer/plan sponsor has given you the right to select investments for contributions to the plan. If no selection is made, contributions will be invested in the default investment.

Name of investment and/or code	Percentage	Name of investment and/or code	Percentage
	%		%
	%		%
	%		%
	%		%

Total allocation must equal 100%

SECTION 6 – SIGNATURE

You confirm the information on this form and will update it in the future as it changes. You are aware of the reasons the information covered by your authorizations and consents is needed, and the benefits of, and the risks of not, authorizing/consenting. You authorize and consent to us collecting, using, disclosing and retaining your personal information for the purposes outlined in Protecting your personal information. This authorization and consent is given in accordance with applicable law and without limiting the authorizations and consents given elsewhere in this application. You acknowledge that the Trustee has applied for a group annuity contract, and you appoint the Trustee as your exclusive and irrevocable agent for purposes of transmitting information, including beneficiary designations to be applied to the group annuity contract, and otherwise dealing in any way with respect to your interest in the contract. You instruct us to deliver a copy of this appointment to Canada Life and to direct contributions to Canada Life for application to your account under the group annuity contract. We reserve the right to review any trades or transactions prior to their entry to the applicable market and have the right to reject any order entered by you. If you cease to be eligible to participate in the plan and do not make an election within the prescribed time period, you appoint the Trustee to act as your agent to exercise any transfer option available under the plan and as permitted by the Income Tax Act (Canada).

Signature of applicant

Date

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Protecting your personal information

At Investors Group Trust Co. Ltd. and The Canada Life Assurance Company we recognize and respect the importance of privacy.

Your personal information:

- We establish a confidential file that contains your personal information like your name and contact and financial information
- Your information is kept in our offices or the offices of an organization authorized by us.
- You may exercise your rights to view and correct information in the file by sending a written request to us.

Who has access to your information:

- We limit access to personal information in your file to our staff or persons authorized by us who require it to perform their duties, and to other persons to whom you have granted access.
- In order to assist in fulfilling the purposes identified below, we may use service providers located within or outside Canada.
- Your personal information may also be subject to disclosure to government authorities or others authorized under applicable law within or outside Canada.

What your information is used for:

- Personal information that we collect will be used for the purposes of administering and servicing the products you have with us, and for our internal data management and analytics purposes.
- This may include investigating claims, paying benefits, and creating and maintaining records concerning our relationship.

Your consent will be valid until we receive written notice that you have withdrawn it, subject to legal and contractual restrictions. For example, if you withdraw your consent, we may not be able to allow you to remain in the plan.

If you want to know more:

For a copy of our Privacy Guidelines, or if you have questions about our personal information policies and practices (including with respect to service providers), write to our Chief Compliance Officer or refer to <u>canadalife.com</u>.