



Common Law Partner/Spouse Disclaimer

DHL Express Canada Ltd. may require you to provide documentation regarding the addition of your common law dependent.

Benefits plans must be administered in accordance with plan rules. Under plan rules, a spousal dependent means your spouse, you are legally married or if not legally married, you have lived in a common-law relationship for more than 12 months.

By completing this change, you certify that you have read the Life Event information in the Plan Details Section and that the information that you are about to provide is true and correct. You understand that any fraudulent statement, falsification or material omission of information may subject you to discipline up to and including termination of employment.

Employee Signature

Date